

AMENDMENT NO. 1
TO THE IBEW LOCAL 357 JOINT TRUST
FUNDS' AMENDED AND RESTATED
COLLECTION POLICY AND PROCEDURES
January 1, 2020

Effective January 1, 2020, Section 8, EMPLOYER REFUNDS, Subsection B, Paragraph 1 is amended with the addition of underlined text as follows:

(1) Except as otherwise provided in this section, no request for a refund or credit shall be considered unless made in writing, to the Board of Trustees, no later than 180 days after the payment allegedly occurred. Any claims made outside of 180 days after the payment allegedly occurred are waived and void. If the erroneous payment is discovered through a contract compliance audit, the Trustees may, in their absolute discretion, consider a claim for refund or credit made within 180 days of the date the audit was completed.

Dated: December 18th, 2020

ELECTRICAL WORKERS HEALTH AND WELFARE TRUST


Chairman

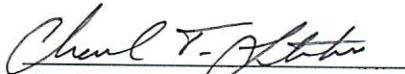

Co-Chairman

ELECTRICAL WORKERS PENSION TRUST


Chairman


Co-Chairman

LAS VEGAS ELECTRICAL WORKERS JOINT APPRENTICESHIP AND TRAINING
TRUST FUND


Chairman


Secretary